

**COMMISSIONERS' MINUTES
HR STUDY SESSION
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING**

TUESDAY

10:00 AM

7/12/2022

Board members present: Cory Wright, Brett Wachsmith

Others: Clay Myers, Nick Henderson, Dan Carlson, Darren Higashiyama, Christopher Horner, Kristine Foreman, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:00 AM.

PUBLIC COMMENT (ONE MINUTE)

None.

EXECUTIVE SESSION – RCW 42.30.110 (G) TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC.

This item was moved to the end of the agenda.

The Board entered executive session at 10:10 AM to discuss the performance of a public employee for approximately 15 minutes. Anticipated action: approve or deny Resolution 2022-141. The Board exited executive session at 10:25 AM. Commissioner Wachsmith moved to approve Resolution 2022-141 to appoint an interim Fire Marshal. Commissioner Wright seconded the motion. Motion was approved; 2:0.

REQUEST TO APPROVE RECLASSIFICATION OF CHIEF DEPUTY CORONER

HR Director Foreman summarized that Coroner Henderson would like to reclassify his Chief Deputy Coroner position from non-exempt to exempt, as well as update the wage range. Director Foreman explained that the position description meets FLSA requirements for an exempt position, and the wage must be adjusted to also meet those requirements. Deputy Prosecutor Horner will perform a legal review of the request, and the item will be revisited at the Monday morning Admin. meeting.

BENEFITS COMMITTEE UPDATE AND NEXT STEPS

APPROVED
7-19-22

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Director Foreman advised the Board that the Benefits Committee has elected to move toward a self-funded plan in 2023. Alliant will work on getting quotes from insurance providers. Commissioner Wright inquired about an employee clinic. Director Foreman answered that Alliant is gathering data on that as well, and there will be more information to share at an upcoming study session.

OTHER BUSINESS

None.

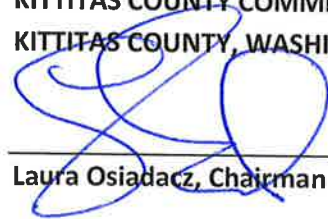
CONCLUDE

The meeting was concluded at 10:26 AM.



Kristine Foreman, HR Director

**KITTITAS COUNTY COMMISSIONERS
KITITAS COUNTY, WASHINGTON**



Laura Osiadacz, Chairman